

**STATE OF MISSISSIPPI**  
**COUNTY OF LAFAYETTE**

Minutes of a Regular Meeting of the Board of Education of the Lafayette County School District held on December 5, 2023 at 6:15 p.m. in the Boardroom of the District Office in Oxford, Mississippi as advertised. The meeting was duly called to order in open session by Mr. Mike Gooch, President and member from district 4.

**Members present were:**

Dr. Jamie Anderson - Member from District 1  
Mrs. Kimberly East - Member from District 2  
Dr. Judith Thompson - Member from District 3  
Mr. Mike Gooch - President and Member from District 4  
Mrs. Kathy Worley - Secretary and Member from District 5

**Present were:**

Mr. Jay Foster - Superintendent  
Mr. Shea Scott - Board Attorney

**Visitors Present:**

Mr. Patrick Robinson - Assistant Superintendent  
Ms. Suzanne Ryals - Assistant Superintendent  
Mr. Greg Lewis - Athletic Director  
Mr. Chad Chism - Federal Programs Director  
Mrs. Haley Wilson - Curriculum-Technology Specialist  
Mr. Bryan White - Director of Finances  
Mrs. Michelle Odom - Assistant to the Superintendent/Board Clerk  
Mr. Jonathan Grantham - SRO  
Mrs. Sara Nowell - LEFE Grant Representative  
Mrs. Cara Buffington - Director of Early Childhood and Reading Development  
Mrs. Angie Brummett, Alan and Vicki Wright, Marie Thoma, Ricky Thomas, John Tramel,

**In the matter of agenda:**

Mrs. Kimberly East made a motion to adopt the agenda as presented. Dr. Judith Thompson seconded the motion. Dr. Jamie Anderson made a motion to amend the agenda by adding policy BBAA, Board Officer Elections, to 7.9 on the agenda for review and possible amendment. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to accept the amended agenda. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

**In the matter of Minutes:**

Dr. Judith Thompson made a motion to approve the board minutes from November 3, 2023. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

**In the matter of Presentations:**

Mr. Patrick Robinson recognized Mr. John Putman as our Employee of the Month for November 2023.

Mrs. Sara Nowell presented a check to LCSD for the Lafayette Endowment Fund for Education Grant recipients. There were seven total and they may offer the grants again in Spring 2024.

The Fall Early Childhood Reading and Development report was submitted and Mrs. Cara Buffington was available to answer any questions.

**In the matter of Public Comments:**

Mrs. Angie Brumment spoke of her concerns with early graduation.

Mr. Alan Wright spoke of his concerns in the district regarding school policy and procedures.

**In District matters:**

Dr. Jamie Anderson made a motion to approve Policy BCBI, Public Participation at Board Meetings. Dr. Judith Thompson seconded the motion and the motion passed 4-1 with Mrs. Kimberly East voting nay.

Mrs. Kathy Worley made a motion to approve policy IFG, Early Graduation. Dr. Judith Thompson seconded the motion and the motion passed 4-1 with Mrs. Kimberly East voting nay.

Mrs. Kathy Worley made a motion to approve the LCSD 2023-2024 Safety Plans. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to approve Project 22-006a Pay App No. 7, roof replacement and repairs. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the Window Replacement Pay Application No. 8 (final). Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to approve Project 22-006c, Intercom System Upgrade Pay App No. 6 and No. 7. Dr. Jamie Anderson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the following donations:

Toyota MS to The TECH

LCSD Supervisors

Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the HVAC bids. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to review policy BBAA for possible amendment in language. Dr. Jamie Anderson seconded the motion and the motion passed unanimously (5-0).

#### **In Fiscal matters:**

Mrs. Kimberly East made a motion to approve the monthly financial statements for October 2023. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0). Exhibit #1

Dr. Judith Thompson made a motion to approve the November District Claim Docket #86105-#86326 and November OLSAT Claim Docket #512513-#512528. Dr. Jamie Anderson seconded the motion and the motion passed unanimously (5-0). Exhibit #2

Mrs. Kimberly East made a motion to approve Fixed Asset Deletions for December 2023. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit #3

#### **In Personnel matters:**

Dr. Judith Thompson made a motion to approve the following personnel recommendations:

Mrs. Glidvel Ann Thomas-Bus Driver-Retirement effective 12-31-2023

Mr. Willie Hilliard-Cafeteria-Retirement effective 12-20-2023

Ms Nekeshu Dennis-Custodian-Resignation effective 11-16-2023

Mrs. Lindsey King-Custodian effective 11-13-2023

Mrs Ruth Quarles-Custodian effective 11-16-2023

Ms Lorrie Boyd-Cafe Sub effective 11-27-2023

Temazodua Jackson-SLC Teacher effective 11-9-2023

Temazodua Jackson-Bus Driver effective 11-28-2023

Margaret Baskerville-Cafe Cook effective 11-20-2023

Lindsay King-Bus Monitor effective 12-4-2023

Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

**In Information matters:**

School Calendar draft options were submitted and will be sent out for faculty and staff to vote on. Their vote will then be presented to the Board for approval.

The following policies were submitted for first read for review:  
BCBE, BCBK, DJEC, GAHB, GBN, IK, JBAB, JCA, JGCB  
BA-2nd read for revisions

A link to the 2024-2025 Handbook has been provided for input.  
Information was also provided in reference to the School Board Self-Evaluation 2023 and AFJROTC Probation.

Mr. Patrick Robinson presented a Fall 2023 Discipline Report. Overall, there is a decrease in disciplinary infractions over the past year.

The January meeting date was changed to Tuesday, January 9, 2024 due to the Christmas holiday.

Dr. Jamie Anderson made a proposal to the Board to reward teachers for all their hard work in making LCSD a high ranking school. He suggested that we renovate the teachers lounges.

**In closing:**

Mrs. Kathy Worley made a motion to adjourn the meeting. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

The meeting was adjourned.

Minutes, Board of Education No. 41, Lafayette County, Term December 5 2023

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Chairman



Superintendent

ATTEST:   
Secretary